



03 19 2013 School Board 1 30 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Marisa Avellaneda, Wahneta Elementary](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Motion to Accept the March 19, 2013 School Board Agenda as Revised 3 19 13](#)

Attachment: [Summerlin .pdf](#)

Attachment: [Summerlin 2.pdf](#)

Attachment: [Summerlin 3.pdf](#)

Attachment: [Exec Summary SBA Remove Acting Status 3-19 13 BD.pdf](#)

Attachment: [Regional Sr Director final.pdf](#)

Motions:

Motion to accept the March 19, 2013 School Board Agenda. - PASS

Vote Results

Motion: Lori Cunningham

Second: Kay Fields

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Special Recognitions

- 3. [C-3 Spain History Bee Winners](#)
- 4. [C-4 Healthier US Challenge, Gold Award of Distinction](#)

Public Comments on Agenda Items

- 5. [C-5 SPEAKERS](#)

Minutes:

The following individuals spoke in support of retaining the Office of Supplier Diversity:

- Sam Simmons
- Daryl Chapper
- Larry Hardaway
- Frank Kendrick
- James Burke
- Julius Bradley
- Brian Butler
- Patrick Aiu
- Larry Mitchell

Marianne Capozziello, President of the Polk Education Association, and Larry Milhorn, AFSCME President, both spoke in favor Item R-73 (the transfer of money from fund balance to the Self Insurance Plan).

Approval of Minutes

- 6. [C-6 Approve Minutes of the February 19, 2013 Grievance Hearing](#)

Attachment: [02 19 13 Grievance Minutes.pdf](#)

Motions:

Motion to approve the minutes of the February 19, 2013 Grievance Hearing. - PASS

Vote Results

Motion: Kay Fields

Second: Lori Cunningham

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

7. [C-7 Approve Minutes of the February 19, 2013 School Board Meeting](#)

Attachment: [02 19 13 School Board Minutes.pdf](#)

Motions:

Motion to approve the minutes of the February 19, 2013 School Board Meeting. - PASS

Vote Results

Motion: Debra Wright

Second: Dick Mullenax

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

8. [C-8 Approve Minutes of the February 26, 2013 Special Work Session](#)

Attachment: [02 26 13 Special Work Session Minutes.pdf](#)

Motions:

Motion to approve the minutes of the February 26, 2013 Special Work Session. - PASS

Vote Results

Motion: Kay Fields

Second: Debra Wright

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

Approval of Consent Agenda

9. [C-9 Approve the Consent Agenda](#)

Motions:

Motion to approve the consent agenda. - PASS

Vote Results

Motion: Lori Cunningham

Second: Kay Fields

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Motion Minutes:

New Administrator Announcements

10. [C-10 New Administrators](#)

Consent

Administration - Office of School Choice

11. [C-11 2011-2012 Annual Financial Audits for Charter Schools](#)

Attachment: [BM Annual Audits 3.19.13.pdf](#)

12. [C-12 Contract Modification for Montessori Middle School](#)

Attachment: [BM Contract Modification MMS 3.19.13.pdf](#)

Business Services General Items

13. [C-13 Bid Recommendations for March 19, 2013 Board Meeting](#)

Attachment: [Bid Rec 3-19-13.pdf](#)

Business Services Budget Revisions

14. [C-14 Budget Revision Request - Accountability & Assessment \(9106000000\)](#)

15. [C-15 Budget Revision Request - Assessment & Accountability \(9106000000\)](#)

16. [C-16 Resolutions to Amend District School Budget 2012-2013 \(February 2013\)](#)

Attachment: [Detail 031913 for 022813.pdf](#)

Attachment: [Summary 031913 for 022813.pdf](#)

17. [C-17 Budget Revision Request - Facilities \(Maint/InHouse Constr\)](#)

Business Services Contracts

18. [C-18 Amendment to Contract with the Learning Resource Center, Title I \(Victory Christian Academy\), New Total \\$54,836.00](#)

Attachment: [BIA-Amended Contract LRC-Victory Chr Acad.pdf](#)

Attachment: [Amended Contract-LRC-Victory Chr Acad 12-13.pdf](#)

19. [C-19 Amendment to Contract with the Learning Resource Center, Title I \(St. Joseph Catholic School\), New Total \\$54,888.00](#)

Attachment: [Amended Contract-LRC-St Joseph Cath Sch WH 12-13.pdf](#)

Attachment: [BIA-Amended Contract LRC-St Joseph WH 12-13.pdf](#)

20. [C-20 Amendment to Agreement with Action Home Care, Inc., ESE, New Total \\$62,000.00](#)

Attachment: [BUDGET IMPACT ANALYSIS amendmend 1a.pdf](#)

Attachment: [Action 2012-2013 Amendment 1.pdf](#)

Attachment: [BUDGET IMPACT ANALYSIS 2012-2013 \(amdendment\).pdf](#)

Business Services Donations - CASH

21. [C-21 \\$800.00 Donation from the Polk Education Foundation to Snively Elementary](#)

22. [C-22 \\$690.00 Donation from General Asphalt Paving, LLC to Fort Meade Middle Senior High](#)

23. [C-23 \\$800.00 Donation from the Polk Education Foundation to Sandhill Elementary](#)

24. [C-24 \\$1,468.00 Donation from the Harrison School for the Arts Parents' Association to Harrison School for the Arts](#)

25. [C-25 \\$1,250.00 Donation from the Fort Meade Fighting Miner Band Parent Association, Inc. to Fort Meade Middle Senior High](#)

26. [C-26 \\$500.00 Donation from Highlands Citrus, Inc. to Fort Meade Middle Senior High](#)

27. [C-27 \\$1,000.00 Donation from Ben Hill Griffin, Inc. to Ben Hill Griffin Elementary](#)

28. [C-28 \\$1,145.59 Donation from Toyota of Winter Haven to Lake Alfred Addair Middle](#)

Attachment: [scan0002.pdf](#)

29. [C-29 \\$1,000.00 Donation from the Polk Education Foundation to Lake Alfred Addair Middle](#)

Attachment: [scan0003.pdf](#)

30. [C-30 \\$3,575.41 Donation from the Eastside Elementary PTO to Eastside Elementary](#)

31. [C-31 \\$500.00 Donation from Bright House Networks, LLC to Westwood Middle](#)

Attachment: [Westwood Bright Hosue.pdf](#)

32. [C-32 \\$5,000.00 Donation from the Lowe's Charitable & Educational Foundation to Westwood Middle](#)

Attachment: [Westwood Lowes.pdf](#)

33. [C-33 \\$500.00 donation from the North Lakeland Rotary Club to Lincoln Ave. Academy](#)
34. [C-34 \\$690.00 Donation from the Branch Banking & Trust Company \(BB&T Bank\) to Fort Meade Middle Senior High](#)
35. [C-35 \\$600.00 Donation from the Florida Restaurant & Lodging Association to Lake Gibson High School](#)
36. [C-36 Donations Received in Support of the Annual ABCs of Health Employee Health Fairs](#)
37. [C-37 \\$600.00 Donation from the Vanguard Class of the First United Methodist Church to the Learning Support Division](#)
38. [C-38 \\$800.00 Donation from Luis E. Carrillo & Patricia G. Eseverri to Lawton Chiles Middle Academy](#)
39. [C-39 \\$10,000.00 Donation from the NFL Foundation to Lakeland High School](#)

Attachment: [NFL Matching Grant.pdf](#)

40. [C-40 \\$1,750.00 Donation from David & June Royal to Lakeland High School](#)
41. [C-41 \\$2,770.68 Donation from the Eagle Lake Elementary PTO to Eagle Lake Elementary](#)

Business Services Donations - NON CASH

42. [C-42 Non-Cash Donations \(Food & Services\) Received in Support of the Annual ABCs of Health Employee Health Fairs](#)

Business Services Donations - NON CASH (Technology Related)

43. [C-43 Non-Cash Donation \(FM Transmitters\) from First Aviation Sertoma to Southwest Middle](#)

Facilities & Operations General Items – Architectural Services

44. [C-44 Project #P-01379 Polk City Elementary - Architect's Contract](#)

Attachment: [certified negotiation-short listing & selection-final.pdf](#)

45. [C-45 Project #P-01391 HVAC to Kitchens \(District Wide\) - Contract](#)

Attachment: [certified negotiation-short listing & selection-final.pdf](#)

46. [C-46 Project #P-01392 Chain of Lakes Elementary - Phase I/II Documents](#)

47. [C-47 Project #P-01363 Ridge Career Center - Phase III Documents](#)

Facilities & Operations General Items – Construction Services

48. [C-48 Project #C-00274-Kathleen Senior \(Bid File #362-FRG-0113\)-Replace Gymnasium Floor and Bleachers](#)

Attachment: [c274bleacherfloorbidtab.pdf](#)

Facilities & Operations General Items - Planning and Concurrency

49. [C-49 F.I.S.H. Certification](#)

Attachment: [OEF FISH Cert.pdf](#)

Facilities & Operations Contract Changes – Construction Services

50. [C-50 Project #C-00293-Denison Middle-Outdoor Dining, Bus Drop-off Extension, Dumpster Enclosure and Landscaping](#)

Attachment: [c293pb15.pdf](#)

Facilities & Operations - Project Requests

51. [C-51 Project #P-01401-Various Schools - Modernization of Existing Hydraulic Elevators](#)

52. [C-52 Project #P-01402-Medulla Elementary-Upgrade Wall & Door](#)

53. [C-53 Project #P-01403-Southwest Middle-Egress \(Doors/Windows\) Upgrade](#)

54. [C-54 Project #P-01404-Various Schools-Relocate Osprey Nest](#)

55. [C-55 Project #P-01405-Jim Miles Professional Development Center-New Records Storage Area](#)

56. [C-56 Project #P-01406-Crystal Lake Elementary-Cafeteria Door Egress](#)

57. [C-57 Project #P-01407-Westwood Middle-Re-roof Building 4](#)

58. [C-58 Project #P-01408-Mulberry Senior-Re-Roof Building 5](#)

59. [C-59 Project #P-01409-Spook Hill Elementary-Re-Roof Building 5](#)

60. [C-60 Project #P-01410-Lakeland Senior-Re-Roof Building 32](#)

61. [C-61 Project #P-01411-Doris Sanders Learning Center-Playcourt Canopy](#)

62. [C-62 Project #P-01412-Karen M. Siegel Academy-Install Teaching Kitchen](#)

- 63. [C-63 Project #P01413-Kathleen Middle-Fire-Rated Corridor, Building 14](#)
- 64. [C-64 Project #P-01414-McLaughlin Middle-Playcourt Canopy](#)

Human Resource Services Recommendations

- 65. [C-66 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: Administrative and Instructional Recommendations Term Suppt 3-19-13.pdf (Confidential Item)

Attachment: [Administrative and Instructional Recommendations Agenda 3-19-13.pdf](#)

Minutes:

Approved Personnel Recommendations are recorded in Supplemental Minutes Book, 74-A-12, Pages 307 - 337.

- 66. [C-67 Recommendations for Non-Instructional Personnel Actions](#)

Attachment: Non-Instructional Recommendations Term Suppt Docs 3-19-13.pdf (Confidential Item)

Attachment: [Non-Instructional Recommendations Agenda 3-19-13.pdf](#)

Minutes: **Approved Personnel Recommendations are recorded in Supplemental Minutes Book,

74-A-12, Pages 307 - 337.**

- 67. [C-68 Recommendations for Temporary Duty Assignments](#)

Attachment: [3-19-13 TDA.pdf](#)

Minutes: **Approved Personnel Recommendations are recorded in Supplemental Minutes Book,

74-A-12, Pages 307 - 337.**

Learning – New Textbook Adoption

- 68. [C-69 Elementary Mathematics Adoption--Harcourt Go Math! Florida Common Core](#)

Attachment: [Elementary Math Adoption Committee.pdf](#)

Attachment: [Go Math Common Core Recommendation Timeline of Events 130301.pdf](#)

Attachment: [Estimated Cost of K-5 Math Adoption.pdf](#)

Attachment: [Product Description.pdf](#)

- 69. [C-70 Elementary Reading Adoption](#)

Attachment: [Polk Reading Adoption Process 130305.pdf](#)

School Based Operations General Items

70. [C-71 Vehicle Auction Second Addition for 2013](#)

Attachment: [Fleet Reduction List.pdf](#)

Support Services Field Trip Requests

71. [C-72 Out of State Field Trip Requests](#)

Attachment: [field trip form-agenda 2 3.19.13.pdf](#)

Regular

Administration General Items

72. [E-72 Summerlin Academy Roy Holland Gallemore Submarine Veterans' Memorial](#)

Attachment: [Roy H Gallemore Submarine memorial.pdf](#)

Attachment: [SAC MEETING FOR BHS 1 30 minutes to school board.pdf](#)

Attachment: [SAC Letter of Approval for WWII Memorial.pdf](#)

Minutes: Mr. Merryl provided the Board with additional information about the memorial.

Motions:

Motion to approve the placement of the Summerlin Academy's Roy Holland Gallenmore Submarine Veterans' Memorial. - PASS

Vote Results

Motion: Hunt Berryman

Second: Dick Mullenax

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

Business Services General Items

73. [R-73 Self Insured Health Plan - Fund Balance Recommendation](#)

Attachment: [Board Summary Health Insurance Plan - Fund Balance Recommendation.pdf](#)

Motions:

Motion to approve the transfer of fund balance from the general fund and special revenue fund to the self insured health plan via a retroactive health premium adjustment (Board contribution only) for January 2013 through end of the fiscal year 2012-2013. - PASS

Vote Results

Motion: Tim Harris

Second: Lori Cunningham

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

Human Resource Services General Items

74. [C-65 Superintendent's Reorganizational Plan with Facilities and Operations](#)

Attachment: [Supt Reorganizational Plan with Facilities and Operations 3-19-13 BD.pdf](#)

Motions:

Motion to approve the FADSS portion of the reorganization proposal. - PASS

Vote Results

Motion: Lori Cunningham

Second: Dick Mullenax

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Motion Minutes: Mrs. Wright expressed concern over proceeding with this prior to the new Superintendent coming on board.

Motions:	
Motion to approve an upgrade and title change for Senior Staff Assistant positions.	- FAIL
Vote Results	
Motion: Dick Mullenax	
Second: Tim Harris	
Hunt Berryman	- Nay
Lori Cunningham	- Nay
Kay Fields	- Nay
Tim Harris	- Nay
Dick Mullenax	- Nay
Hazel Sellers	- Nay
Debra Wright	- Nay

Motion Minutes:

Several Board Members stated they will not support this request due to the fact that it involves a salary increase for the individuals as they will continue to be eligible for compensatory time and over time. All expressed appreciation for the individuals and are supportive of the title change portion.

Dr. Stewart said rather than vote on the title change portion of the request today, he prefers to bring something back to the Board at a later date.

Motions:

Motion to approve the reorganization of the Facilities & Operations Department. - PASS

Vote Results

Motion: Lori Cunningham

Second: Dick Mullenax

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

Motion Minutes:

Mrs. Sellers requested Greg Rivers, Senior Director of Facilities and Operations, address the Board regarding the proposal.

Mr. Rivers assured the Board that the Minority and Women Business Enterprise Program is not going away, it will simply be offered in a different manner. He provided the Board with an overview of how the program will be expanded.

75. [E-75 Principal and Assistant Principal Positions](#)

Attachment: [Regional Sr Director final.pdf](#)

Attachment: [Exec Summary SBA Remove Acting Status 3-19 13 BD.pdf](#)

Motions:

Motion to approve removing interim and acting status on the principal, assistant principal and senior director positions discussed at the Work Session. - PASS

Vote Results

Motion: Kay Fields

Second: Lori Cunningham

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Public Hearing

Superintendent's Report

76. [Superintendent's Report](#)

Minutes:

Dr. Stewart announced the next Work Session will be held on Tuesday, April 9, 2013 at 8:30 AM in the Superintendent's Conference Room followed by the Board Meeting at 1:30 PM held in the Auditorium at 1915 South Floral Avenue. He will be working with Mrs. McManus to schedule a Special Work Session to discuss the Secondary Scheduling Model and costs associated.

Attorney's Report

Auditor's Report

Board Members' Report

77. [Hunt Berryman, District 1](#)

Minutes:

Mr. Berryman thanked Dr. Stewart and staff for holding the town hall meetings.

78. [Lori Cunningham, District 2](#)

Minutes:

Mrs. Cunningham expressed her appreciation for being invited to the closing ceremony of the all-county theater festival.

79. [Hazel Sellers, District 3](#)

Minutes:

Mrs. Sellers attended the middle school spelling bee and congratulated the winners.

She also attended Agri-Fest.

80. [Dick Mullenax, District 4](#)

Minutes:

No report.

81. [Kay Fields, District 5](#)

Minutes: No report.

82. [Debra Wright, District 6](#)

Minutes: Mrs. Wright visited the Florida First Start Program at Snively Elementary.

83. [Tim Harris, District 7](#)

Minutes:

Mr. Harris congratulated Pre School Programs on outstanding readiness rates.

Public Comments Addressing Items Not on Agenda

84. [SPEAKERS](#)

Minutes:

Addison Brown expressed concern over reducing the school day by one hour. He is also concerned about discipline issues.

David Lewis responded that the school instructional day remains the same.

LD Wilcox spoke regarding several issues facing children today and the District .

Adjournment

Meeting adjourned at 3:22 PM. Minutes attested and approved this 9th day of April, 2013.

Hazel Sellers, Board Chair

John A. Stewart, Ed.D., Superintendent